

- **Sexual Harassment**

Includes conduct on the basis of sex that satisfies one or more of the following:

1. A school employee conditioning educational benefits on participation in unwelcome sexual conduct;
2. Unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity; or
3. Sexual assault (as defined by the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act.
- 4.

- **Gender-based Harassment**

Includes unwelcome conduct based on an individual's actual or perceived sex. It includes slurs, offensive jokes, rumors, cyberharassment, physical aggression or assault; threatening or intimidating conduct; or other aggressive conduct.

- **Dating Violence**

Occurs when a person in a current or past dating relationship uses physical, sexual, verbal, or emotional abuse to harm, threaten, intimidate, or control the other person in the relationship.

- **Retaliation**

No individual may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint, assisted, or participated or refused to participate in any manner in a Title IX investigation or formal complaint.